

**Gettysburg Montessori Charter School
Board of Trustees Meeting Minutes
Thursday - January 22, 2026**

Executive Session called to order at 6:05pm to discuss legal matter

Board Members Present

Rose Thornberry, President
Traci Elligson, Vice President - arrived at 6:54pm
Jeffrey Sours, Secretary
Amy Brown, Treasure
Greg Colosimo, Member at Large

Others Present

Faye Pleso, CEO/Principal
Tammy Hogan, Assistant Principal
Nicole Wilt, Operations Manager/Executive Assistant to CEO / Principal

Meeting called to order by Rose Thornberry at 6:40pm

Introduction of Members and Guests

N/A

Public Comment on Agenda Items

N/A

Old Business

Rose Thornberry asked for update on AI policy-administration still working on it

Administrator's Report-Faye Pleso

January Enrollment Numbers

K - 49

1st - 43

2nd - 48

3rd - 33

4th - 42

5th - 35

6th - 20

Total 270

Exit Surveys

Three students moved to different schools

Discipline

One student was suspended for one and a half days for bullying.

Personnel Report January 2026

Changes of Assignment:

Holly Zinn is changing to a substitute nurse.

Melissa Snyder is changing to a substitute nurse.

Sub List: complete list of subs for GMCS

Ashley Hawkins

Hannah Hogan

Melissa Ring

Sarah Royer

Reyna Sanchez (Nurse)

Holly Zinn (Nurse)

Melissa Snyder (Nurse)

Shannon Fritzges (Daily Building Sub)

Approve New Hires:

Margaret Sarnoff, Full-Time Nurse, \$58,000, starting January 20

Mackenzie Kessler, Long-Term Sub, \$25 an hour, 40 hours a week, starting January 12

Comprehensive plan is 80% completed

Construction Updates

Construction for new offices to begin February 16th

Bathroom renovation planned for summer

School Updates: Nicole Wilt

-Past Event

Preschool story time 1/7/26 - 6 Families, we are going to revamp for the 26/27 school year.

-Upcoming Events

Open House February 16, 2026, from 3:30-5:00 and March 05, 2026, Open enrollment

National School Choice week 1/26 to 1/30

2/3 - 100 day of school

Career Day - Please help us spread the word on 3/20.

-Upcoming Fundraisers

Yearbook, Hershey Park, Gertrude Hawk, GMCS Valentine's Grams, Book fair.

-Ongoing Initiatives

LEAP tutoring program - 55 students

Ruth Harvest

Consent Agenda

motion to accept - Amy

second - Rose
Greg Colosimo - in favor
Amy Brown - in favor
Jeffrey Sours - in favor

Chair's Report-Rose Thornberry
N/A

Finance Committee-Amy Brown
Balance Sheet

Total Current Assets are \$1.94m, a decrease of \$20k since the end of the prior fiscal year. This is driven primarily by a \$178k reduction to cash balances (currently at \$1.5m) and an increase of \$96k to school district receivables (now at \$275k).

Total Current Liabilities at December 31st are \$386k, and the school's long-term debt is \$3.52m. The school's Key Performance (financial health) Indicators remain stable, with short-term data points such as Current Ratio (5.1) and Days COH (105.8), as well as long-term figures such as Fund Balance (\$1.69m, 34.3% of Revenues) and Debt Ratio (50.8%) exceeding benchmarks. The cash balance looks good as of December 31.

Income Statement: Budget vs. Actual

After 6 months of 25-26 budget activity, District Revenues of \$2.32m are below budget by \$1k. YTD Operating Expenses of \$2.35m are over budget by \$44k at 12/31, with largely offsetting variances on Personnel Expense (+\$145k), due to medical insurance being higher than budgeted and new hires that were not budgeted. Professional Services (-\$11k), Other Purchased Services (-\$2k) and Property Services (-53k).

GMCS shows a YTD Operating Surplus of \$78k through 6 months compared to a budgeted surplus of \$141k. Due to the projected reduction in school district revenue of \$71k (due to GASD not coming in as high as we budgeted) and an increase in personnel of \$310k, we are tracking to a year end deficit of \$388k.

New Business; For the good of the order
N/A

Public Comment
N/A

Adjourn

Meeting Adjourned at 7:12pm by Rose Thornberry
Board members went into executive session to discuss personnel matter