# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| AF                             | or the                                | 2023 calendar year, or tax year beginning 001 1, 2025 and 6   | enaing J     | UN 30, 2024                  |   |
|--------------------------------|---------------------------------------|---|--------------|------------------------------|---|
| <b>B</b> c                     | heck if<br>pplicable                  | C Name of organization  |              | D Employer identifi          | cation number   |
|                                | Addres                                | GETTYSBURG MONTESSORI CHARTER SCHOOL  |              |                              |   |
|                                | Name<br>change                        | Doing business as   |              | 27-13061                     | 85  |
|                                | Initial<br>return<br>Final            | ,   | Room/suite   | E Telephone numbe            |   |
|                                | return/<br>termin-<br>ated            | 888 COLEMAN ROAD  |              | 717-334-                     |   |
|                                | ated<br>Amend                         |   |              | G Gross receipts \$          | 4,834,724.  |
|                                | return<br>Applica                     | GETTYSBURG, PA 17325  |              | H(a) Is this a group re      |   |
|                                | tion<br>pending                       | F Name and address of principal officer: DK • FAIE FLESO  |              | for subordinates             |   |
|                                |                                       |   | 507          | H(b) Are all subordinates in |   |
|                                |                                       |   | <u>r 527</u> | 1                            | list. See instructions                                  |
|                                | Vebsite                               | organization: X Corporation Trust Association Other   | I Voor       | of formation: 2010           | n number<br><b>M</b> State of legal domicile: <b>PA</b> |
|                                |                                       | Summary   | L TEAT       | or formation. ZOTO r         | M State of legal domicile, I A                          |
|                                |                                       | Briefly describe the organization's mission or most significant activities: $K-6$   | יום אריד     | R SCHOOL PRO                 | OVIDING   |
| ce                             |                                       | CHILDREN WITH A DYNAMIC AND ENGAGING EDUCA  |              | I Delicol III                | SVIDING   |
| Jan                            | -                                     | Check this box if the organization discontinued its operations or dispose   |              | than 25% of its not ass      | eate  |
| veri                           |                                       | - · · · · · · · · · · · · · · · · · · ·   |              | 3                            | 7   |
| Ĝ                              |                                       | Number of independent voting members of the governing body (Part VI, line 1b)   |              |                              | 7   |
| ≪<br>∽                         |                                       | Fotal number of individuals employed in calendar year 2023 (Part V, line 2a)  |              |                              | 57  |
| iţi                            |                                       | Total number of volunteers (estimate if necessary)  |              |                              | 7   |
| Activities & Governance        |                                       | Fotal unrelated business revenue from Part VIII, column (C), line 12  |              |                              | 0.  |
| ď                              |                                       | Net unrelated business taxable income from Form 990-T, Part I, line 11  |              |                              | 0.  |
|                                |                                       |   |              | Prior Year                   | Current Year  |
| Revenue                        | 8 (                                   | Contributions and grants (Part VIII, line 1h)   |              | 286,016.                     | 359,155.  |
|                                |                                       | Program service revenue (Part VIII, line 2g)  |              | 4,361,867.                   | 4,412,759.  |
|                                | <b>10</b>                             | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  |              | 15,220.                      | 36,539.   |
|                                | 11 (                                  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |              | 45,605.                      | 26,271.   |
|                                | 12                                    | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |              | 4,708,708.                   | 4,834,724.  |
|                                | 13 (                                  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |              | 0.                           | 0.  |
|                                | <b>14</b> E                           | Benefits paid to or for members (Part IX, column (A), line 4)   |              | 0.                           | 0.  |
| S                              | 15                                    | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   |              | 2,121,554.                   | 2,514,257.  |
| Expenses                       | 16a F                                 | Professional fundraising fees (Part IX, column (A), line 11e)   |              | 0.                           | 0.  |
| xbe                            | b T                                   | Fotal fundraising expenses (Part IX, column (D), line 25)   | 0.           |                              |   |
| Ш                              | '' '                                  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |              | 2,013,200.                   |   |
|                                | 18                                    | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |              | 4,134,754.                   | 4,452,470.  |
|                                | 19 F                                  | Revenue less expenses. Subtract line 18 from line 12  |              | 573,954.                     | 382,254.  |
| Net Assets or<br>Fund Balances |                                       |   | Ве           | ginning of Current Year      | End of Year   |
| sset<br>3ala                   | 20                                    | Total assets (Part X, line 16)  |              | 7,895,741.                   | 8,174,947.  |
| et A                           | 21                                    | Fotal liabilities (Part X, line 26)   |              | 5,835,116.<br>2,060,625.     | 5,660,218.  |
| Z <sub>1</sub>                 | 22 1<br>rt                            | Net assets or fund balances. Subtract line 21 from line 20  |              | 2,000,025.                   | 2,514,729.  |
|                                |                                       | ties of perjury, I declare that I have examined this return, including accompanying schedules   | and atatam   | anta and to the heat of m    | / knowledge and heliaf it is                            |
|                                |                                       | ties of perjury, i declare that i have examined this return, including accompanying scriedules, and complete. Declaration of preparer (other than officer) is based on all information of whi |              |                              | / Kilowieuge allu bellel, it is                         |
| uuc,                           | COLLECT                               | , and complete. Declaration of preparet (other than officer) is based on an information of win  | cii preparei | lias ally kilowieuge.        |   |
| Sigr                           | <b>.</b>                              | Signature of officer  |              | I<br>Date                    |   |
| Her                            |                                       | DR. FAYE PLESO, CEO & PRINCIPAL   |              |                              |   |
| Her                            | ֓֟֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓ | Type or print name and title  |              |                              |   |
|                                |                                       | Print/Type preparer's name Preparer's signature   |              | Date Check                   | PTIN  |
| Paid                           | <u> </u>                              | LINDA S HIMEBACK, CPA LINDA S HIMEBACK  | ., CP        | 4/30/25 if self-employ       | P00042618   |
|                                |                                       | Firm's name HERBEIN + COMPANY, INC.   | <del>-</del> |                              | 3-2415973   |
| Use                            |                                       | Firm's address 2763 CENTURY BOULEVARD   |              |                              | <del>-</del>  |
|                                |                                       | READING, PA 19610   |              | Phone no. (6                 | 10) 378-1175  |
| May                            | the IR                                | S discuss this return with the preparer shown above? See instructions   |              |                              | X Yes No  |

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$

3,596,402.

Form 990 (2023)

Total program service expenses

# Part IV Checklist of Required Schedules

|     |   |          | Yes  | No           |
|-----|---|----------|------|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                                     |          |      |              |
|     | If "Yes," complete Schedule A   | 1        | X    |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions   | 2        | Х    |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for         |          |      |              |
|     | public office? If "Yes," complete Schedule C, Part I  | 3        |      | Х            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect        |          |      |              |
| -   | during the tax year? If "Yes," complete Schedule C, Part II   | 4        |      | х            |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or            |          |      |              |
| ·   | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5        |      | x            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to               | <u> </u> |      | <del></del>  |
| Ü   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I            | 6        |      | x            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                               | -        |      |              |
| ′   |   | 7        |      | x            |
| _   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                    | <b>-</b> |      |              |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete            |          |      | <sub>V</sub> |
| _   | Schedule D, Part III  | 8_       |      | X            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for           |          |      |              |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?               |          |      | ٦,           |
|     | If "Yes," complete Schedule D, Part IV  | 9        |      | <u> </u>     |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                            |          |      |              |
|     | or in quasi-endowments? If "Yes," complete Schedule D, Part V   | 10       |      | X            |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,       |          |      |              |
|     | as applicable.  |          |      |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,             |          |      |              |
|     | Part VI   | 11a      | Х    |              |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total            |          |      |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b      |      | X            |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total             |          |      |              |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c      |      | Х            |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in           |          |      |              |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d      |      | X            |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                   | 11e      | Х    |              |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                 |          |      |              |
| -   | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                  | 11f      | Х    |              |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                     | <u> </u> |      |              |
| 124 | , ,   | 12a      | Х    |              |
| h   | Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year? | 124      |      |              |
| D   |   | 12b      |      | V X          |
| 12  | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                   | 13       | Х    |              |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                       |          | - 21 | х            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a      |      |              |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                 |          |      |              |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000              | 441      |      | x            |
|     | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b      |      | <u> </u>     |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any               |          |      | <b>.</b>     |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15       |      | X            |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                |          |      | ٦,           |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16       |      | <u> </u>     |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                 |          |      | ,,           |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  | 17       |      | <u> </u>     |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines            |          |      |              |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18       |      | <u> X</u>    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                  |          |      |              |
|     | complete Schedule G, Part III   | 19       |      | X            |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a      |      | X            |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                            | 20b      |      |              |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                             |          |      |              |
|     | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II                                       | 21       |      | Х            |
|     |   |          |      |              |

| Form<br><b>Pa</b> i | 990 (2023) GETTYSBURG MONTESSORI CHARTER SCHOOL 27-1306  TIV Checklist of Required Schedules (continued)   | 185 | Р   | age 4     |
|---------------------|--|-----|-----|-----------|
|                     | , community  |     | Yes | No        |
| 22                  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |     |     |           |
|                     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | Х         |
| 23                  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current  |     |     |           |
|                     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |     |     |           |
|                     | Schedule J   | 23  |     | X         |
| 24a                 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |     |     |           |
|                     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |     |     |           |
|                     | Schedule K. If "No," go to line 25a  | 24a |     | X         |
| b                   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     | <u> </u>  |
| С                   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |     |     |           |
|                     | any tax-exempt bonds?  | 24c |     | <u> </u>  |
| d                   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     | <u> </u>  |
| 25a                 | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |     |     |           |
|                     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | <u> </u>  |
| b                   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |     |     |           |
|                     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete  |     |     |           |
|                     | Schedule L, Part I   | 25b |     | <u> </u>  |
| 26                  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  |     |     |           |
|                     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  | l   |     | 37        |
|                     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   | 26  |     | X         |
| 27                  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,  |     |     |           |
|                     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled  |     |     | v         |
| 00                  | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III   | 27  |     | X         |
| 28                  | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,  |     |     |           |
| _                   | instructions for applicable filing thresholds, conditions, and exceptions):  |     |     |           |
| а                   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?  | 28a |     | х         |
| h                   | "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                                     | 28b |     | X         |
|                     | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>  | 200 |     |           |
| ·                   | "Yes," complete Schedule L, Part IV  | 28c |     | х         |
| 29                  | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M  | 29  |     | X         |
| 30                  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |     |     |           |
|                     | contributions? If "Yes," complete Schedule M   | 30  |     | х         |
| 31                  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | х         |
| 32                  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>   |     |     |           |
|                     | Schedule N, Part II  | 32  |     | х         |
| 33                  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |     |     |           |
|                     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | Х         |
| 34                  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |     |     |           |
|                     | Part V, line 1   | 34  |     | X         |
| 35a                 | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | Х         |
| b                   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |     |     |           |
|                     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     | <u> </u>  |
| 36                  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |     |           |
|                     | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | <u> </u>  |
| 37                  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization   |     |     |           |
|                     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   | 37  |     | <u> </u>  |
| 38                  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?   |     |     |           |
| Da                  | Note: All Form 990 filers are required to complete Schedule 0  | 38  | X   |           |
| Pai                 |  |     |     |           |
|                     | Check if Schedule O contains a response or note to any line in this Part V   |     | V   | LLL<br>No |
| 4-                  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   |     | Yes | No        |
|                     | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 20  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | 1   |     |           |
|                     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |     |     |           |
| U                   | (gambling) winnings to prize winners?  | 1c  | х   |           |
| 33300               | 1 12 21 22   |     |     | (2023)    |

O23) GETTYSBURG MONTESSORI CHARTER SCHOOL Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

|          |  |                 |                       |                | Yes | No  |
|----------|--|-----------------|-----------------------|----------------|-----|-----|
| 2a       | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |                 |                       |                |     |     |
|          | filed for the calendar year ending with or within the year covered by this return  | 2a              | 57                    |                |     |     |
| b        | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | าร? <sub></sub> |                       | 2b             | Х   |     |
| За       | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |                 |                       | За             |     | X   |
| b        | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule  | 0               |                       | 3b             |     |     |
|          | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |                 |                       |                |     |     |
|          | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccour           | nt)?                  | 4a             |     | X   |
| b        | If "Yes," enter the name of the foreign country  |                 |                       |                |     |     |
|          | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad  | ccoun           | ts (FBAR).            |                |     |     |
| 5a       | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |                 |                       | 5a             |     | X   |
| b        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  | ction?          |                       | 5b             |     | X   |
| С        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |                 |                       | 5с             |     |     |
| 6a       | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | e orga          | ınization solicit     |                |     |     |
|          | any contributions that were not tax deductible as charitable contributions?  |                 |                       | 6a             |     | _X_ |
| b        | If "Yes," did the organization include with every solicitation an express statement that such contribution   | ons o           | gifts                 |                |     |     |
|          | were not tax deductible?   |                 |                       | 6b             |     |     |
| 7        | Organizations that may receive deductible contributions under section 170(c).  |                 |                       |                |     |     |
|          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser  | vices p         | rovided to the payor? | 7a             |     | _X_ |
|          |  |                 |                       | 7b             |     |     |
| С        | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was   |                 |                       | _              |     | 77  |
|          | to file Form 8282?   |                 |                       | 7c             |     | X   |
|          | If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or  | 7d              | •                     | 7e             |     | Х   |
| e<br>f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra  |                 | τ?                    | 7 <del>6</del> |     | X   |
| g        | If the organization received a contribution of qualified intellectual property, did the organization file Fo   |                 | 99 as required?       | 7g             |     |     |
| h        | If the organization received a contribution of qualified intellectual property, and the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, airplanes, air |                 |                       | 79<br>7h       |     |     |
| 8        | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  |                 |                       | 711            |     |     |
| _        | on an artist of the first transfer of the second of the se | -               |                       | 8              |     |     |
| 9        | Sponsoring organizations maintaining donor advised funds.  |                 |                       |                |     |     |
| а        | Did the appropriate conscipation realized and total distributions and a continue 40000   |                 |                       | 9a             |     |     |
| b        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |                 |                       | 9b             |     |     |
| 10       | Section 501(c)(7) organizations. Enter:  |                 |                       |                |     |     |
| а        | Initiation fees and capital contributions included on Part VIII, line 12   | 10a             |                       |                |     |     |
| b        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b             |                       |                |     |     |
| 11       | Section 501(c)(12) organizations. Enter:   |                 | 1                     |                |     |     |
|          | Gross income from members or shareholders  | 11a             |                       |                |     |     |
| b        | Gross income from other sources. (Do not net amounts due or paid to other sources against  |                 |                       |                |     |     |
|          | amounts due or received from them.)  | 11b             |                       |                |     |     |
|          | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | ı               | ?<br>                 | 12a            |     |     |
|          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b             | <u> </u>              |                |     |     |
|          | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                 |                       |                |     |     |
| а        | Is the organization licensed to issue qualified health plans in more than one state?   |                 |                       | 13a            |     |     |
| <b>L</b> | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.   |                 |                       |                |     |     |
| D        | Enter the amount of reserves the organization is required to maintain by the states in which the   | 13b             | I                     |                |     |     |
| •        | organization is licensed to issue qualified health plans   | 13c             |                       |                |     |     |
|          | Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?   |                 | <u> </u>              | 14a            |     | X   |
|          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul   |                 |                       | 14b            |     |     |
| 15       | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner  |                 |                       |                |     |     |
|          | excess parachute payment(s) during the year?   |                 |                       | 15             |     | Х   |
|          | If "Yes," see the instructions and file Form 4720, Schedule N.   |                 |                       |                |     |     |
| 16       | Is the organization an educational institution subject to the section 4968 excise tax on net investment  | incor           | ne?                   | 16             |     | Х   |
|          | If "Yes," complete Form 4720, Schedule O.  |                 |                       |                |     |     |
| 17       | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac  | tivities        | 3                     |                |     |     |
|          | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?   |                 |                       | 17             |     |     |
|          | If "Yes," complete Form 6069.  |                 |                       |                |     |     |

332005 12-21-23

Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI

| If   book   | there are material differences in voting rights among members of the governing body, or if the governing ody delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  Inter the number of voting members included on line 1a, above, who are independent  Idid any officer, director, trustee, or key employee have a family relationship or a business relationship with any other fficer, director, trustee, or key employee?  Idid the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Idid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Idid the organization become aware during the year of a significant diversion of the organization's assets?  | 2 3 4      | Yes     | No<br>X     |  |  |  |
|---|---|------------|---------|-------------|--|--|--|
| If   book   | there are material differences in voting rights among members of the governing body, or if the governing ody delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  Inter the number of voting members included on line 1a, above, who are independent  Idid any officer, director, trustee, or key employee have a family relationship or a business relationship with any other fficer, director, trustee, or key employee?  Idid the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Idid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Idid the organization become aware during the year of a significant diversion of the organization's assets?  | 3          |         | Y           |  |  |  |
| b Er 2 Di 3 Di 6 Di 7a Di m b Ar  | ody delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent  Inter the number of voting members included on line 1a, above, who are independent on such as a | 3          |         | Y           |  |  |  |
| <ul> <li>b Er</li> <li>2 Di</li> <li>of</li> <li>of</li> <li>Di</li> <li>of</li> <li>f</li> <li>Di</li> <li>m</li> <li>h</li> <li>Ar</li> </ul> | Inter the number of voting members included on line 1a, above, who are independent  Italy 16 any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  Indicate the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Indicate the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Indicate the number of voting members included on line 1a, above, who are independent 1b.  Indicate the number of voting members included on line 1a, above, who are independent 1b.  Indicate the number of voting members included on line 1a, above, who are independent 1b.  Indicate the number of voting members included on line 1a, above, who are independent 1b.  Indicate the number of voting members included on line 1a, above, who are independent 1b.  Indicate the number of voting members included in the number of the organization ship with any other 1b.  Indicate the number of voting members included in the number of the | 3          |         | Y           |  |  |  |
| 2 Di of   | bid any officer, director, trustee, or key employee have a family relationship or a business relationship with any other fficer, director, trustee, or key employee?  bid the organization delegate control over management duties customarily performed by or under the direct supervision f officers, directors, trustees, or key employees to a management company or other person?  bid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 3          |         | Y           |  |  |  |
| <ul> <li>3 Di</li> <li>4 Di</li> <li>5 Di</li> <li>6 Di</li> <li>7a Di</li> <li>m</li> <li>b Al</li> </ul>                                      | fficer, director, trustee, or key employee?  bid the organization delegate control over management duties customarily performed by or under the direct supervision for officers, directors, trustees, or key employees to a management company or other person?  bid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  bid the organization become aware during the year of a significant diversion of the organization's assets?   | 3          |         | y           |  |  |  |
| 3 Di of of 4 Di 5 Di 6 Di 7a Di m b Ai  | old the organization delegate control over management duties customarily performed by or under the direct supervision f officers, directors, trustees, or key employees to a management company or other person?  bid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  bid the organization become aware during the year of a significant diversion of the organization's assets?  | 3          |         | Y           |  |  |  |
| of 4 Di 5 Di 6 Di 7a Di m b Ai  | f officers, directors, trustees, or key employees to a management company or other person?  bid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  bid the organization become aware during the year of a significant diversion of the organization's assets?  |            |         | <u> </u>    |  |  |  |
| <ul><li>4 Di</li><li>5 Di</li><li>6 Di</li><li>7a Di</li><li>m</li><li>b Ai</li></ul>   | olid the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Jid the organization become aware during the year of a significant diversion of the organization's assets?   |            |         |             |  |  |  |
| <ul><li>5 Di</li><li>6 Di</li><li>7a Di</li><li>m</li><li>b An</li></ul>  | olid the organization become aware during the year of a significant diversion of the organization's assets?   | 1          |         | X           |  |  |  |
| 6 Di<br>7a Di<br>m<br><b>b</b> Ai   |   | <u> </u>   |         | Х           |  |  |  |
| <b>7a</b> Di<br>m<br><b>b</b> Ai  | oid the organization have members or stockholders?  | 5          |         | Х           |  |  |  |
| m<br><b>b</b> Aı  |   | 6          |         | Х           |  |  |  |
| <b>b</b> Ai   | olid the organization have members, stockholders, or other persons who had the power to elect or appoint one or   |            |         |             |  |  |  |
|   | nore members of the governing body?   | 7a         |         | X           |  |  |  |
|   | re any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or   |            |         |             |  |  |  |
| pe  | ersons other than the governing body?   | 7b         |         | <u> </u>    |  |  |  |
| <b>8</b> Di   | id the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |            |         |             |  |  |  |
| a Th  | he governing body?  | 8a         | Х       |             |  |  |  |
| b Ea  | ach committee with authority to act on behalf of the governing body?  | 8b         | Х       |             |  |  |  |
|   | s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   |            |         | 1           |  |  |  |
| or  | rganization's mailing address? If "Yes," provide the names and addresses on Schedule O  | 9          |         | X           |  |  |  |
| Section   | on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |            |         |             |  |  |  |
|   |   |            | Yes     | No          |  |  |  |
|   | old the organization have local chapters, branches, or affiliates?  | 10a        |         | <u> </u>    |  |  |  |
|   | "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,   |            |         | 1           |  |  |  |
|   | nd branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b<br>11a | Х       | <del></del> |  |  |  |
|   | 1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  |            |         |             |  |  |  |
|   | escribe on Schedule O the process, if any, used by the organization to review this Form 990.  |            | v       |             |  |  |  |
|   | bid the organization have a written conflict of interest policy? If "No," go to line 13   | 12a        | X       |             |  |  |  |
|   | /ere officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b        | Δ       |             |  |  |  |
|   | bid the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  | 40.        | v       |             |  |  |  |
|   | n Schedule O how this was done  | 12c        | X       |             |  |  |  |
|   | bid the organization have a written whistleblower policy?   | 13         | X       |             |  |  |  |
|   | bid the organization have a written document retention and destruction policy?  | 14         | Δ       |             |  |  |  |
|   | bid the process for determining compensation of the following persons include a review and approval by independent  |            |         |             |  |  |  |
| •   | ersons, comparability data, and contemporaneous substantiation of the deliberation and decision?<br>he organization's CEO, Executive Director, or top management official   | 15a        | Х       |             |  |  |  |
|   | Nilson of Control of the annual control of the annual control   | 15b        | X       |             |  |  |  |
|   | rtner οπicers or key employees of the organization  | 130        |         |             |  |  |  |
|   | bid the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   |            |         |             |  |  |  |
|   | axable entity during the year?  | 16a        |         | х           |  |  |  |
|   | "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   | .50        |         |             |  |  |  |
|   | n joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   |            |         |             |  |  |  |
|   | xempt status with respect to such arrangements?   | 16b        |         |             |  |  |  |
|   | on C. Disclosure  |            |         |             |  |  |  |
|   | ist the states with which a copy of this Form 990 is required to be filed NONE  |            |         |             |  |  |  |
| <b>17</b> Li  | ection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s   | only)      | availat | ole         |  |  |  |
|   |   | • /        |         |             |  |  |  |
| <b>18</b> Se  | or public inspection. Indicate how you made these available. Check all that apply.  |            |         |             |  |  |  |
| <b>18</b> Se  | or public inspection. Indicate how you made these available. Check all that apply.  Own website  X  Other (explain on Schedule O)   |            |         |             |  |  |  |
| <b>18</b> Se fo   |   | d financ   | cial    |             |  |  |  |
| 18 Se fo [  | Own website X Another's website X Upon request Other (explain on Schedule O)  | d financ   | cial    |             |  |  |  |
| 18 Se fo [  | Own website X Another's website X Upon request Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and   | d financ   | cial    |             |  |  |  |

888 COLEMAN ROAD, GETTYSBURG, PA 17325

Form **990** (2023)

332006 12-21-23

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organizat  (A) | (B)               | (C)                            |                       |         |              |                                 |        | (D)                             | (E)                          | (F)                      |
|--|-------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------------------------------|------------------------------|--------------------------|
| Name and title                               | Average           | (do                            | not c                 | Pos     | itior        |                                 | 000    | Reportable                      | Reportable                   | Estimated                |
|  | hours per         | box                            | , unle                | ss per  | rson i       | s both                          | n an   | compensation                    | compensation                 | amount of                |
|  | week              | -                              | officer and a d       |         |              | r/trus                          | tee)   | from                            | from related                 | other                    |
|  | (list any         | recto                          |                       |         |              |                                 |        | the                             | organizations                | compensation             |
|  | hours for related | or di                          | ee                    |         |              | sated                           |        | organization<br>(W-2/1099-MISC/ | (W-2/1099-MISC/<br>1099-NEC) | from the<br>organization |
|  | organizations     | Individual trustee or director | Institutional trustee |         | ee/          | m pen                           |        | 1099-NEC)                       | 1099-NEC)                    | and related              |
|  | below             | dual t                         | ntiona                | _       | Key employee | st col                          |        | 10001120)                       |                              | organizations            |
|  | line)             | Indivi                         | Instit                | Officer | Key e        | Highest compensated<br>employee | Former |                                 |                              | · ·                      |
| (1) DR. FAYE PLESO                           | 40.00             |                                |                       |         |              |                                 |        |                                 |                              |                          |
| CEO & PRINCIPAL                              |                   |                                |                       | Х       |              |                                 |        | 133,075.                        | 0.                           | 15,488.                  |
| (2) TOM HOCKENSMITH                          | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| CHAIR  |                   | Х                              |                       | Х       |              |                                 |        | 0.                              | 0.                           | 0.                       |
| (3) ROSE THORNBERRY                          | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| VICE CHAIR                                   |                   | Х                              |                       | Х       |              |                                 |        | 0.                              | 0.                           | 0.                       |
| (4) BECKY UPPERCUE                           | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| TREASURER                                    |                   | Х                              |                       | Х       |              |                                 |        | 0.                              | 0.                           | 0.                       |
| (5) AMY BROWN                                | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| SECRETARY                                    |                   | Х                              |                       | Х       |              |                                 |        | 0.                              | 0.                           | 0.                       |
| (6) ELANA KING                               | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| BOARD MEMBER                                 |                   | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                       |
| (7) TRACI ELLIGSON                           | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| BOARD MEMBER                                 |                   | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                       |
| (8) GREG COLOSIMO                            | 1.00              |                                |                       |         |              |                                 |        |                                 |                              |                          |
| BOARD MEMBER                                 |                   | Х                              |                       |         |              |                                 |        | 0.                              | 0.                           | 0.                       |
|  |                   | ]                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   |                                |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | 1                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   |                                |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | 1                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   |                                |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | 1                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | <u> </u>                       |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | 1                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | <u> </u>                       |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | 1                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | <u> </u>                       | _                     |         |              | _                               | -      |                                 |                              |                          |
|  |                   | 4                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | <u> </u>                       |                       |         | _            | -                               |        |                                 |                              |                          |
|  |                   | 4                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   | <u> </u>                       |                       |         |              | _                               |        |                                 |                              |                          |
|  |                   | 1                              |                       |         |              |                                 |        |                                 |                              |                          |
|  |                   |                                |                       |         |              |                                 |        |                                 |                              |                          |

Form 990 (2023)

| Part VII   Section A. Officers, Directors, Trus | tees, Key Emp  | oloye                          | es,                   | and     | l Hiç        | hes                             | t Co   | ompensated Employee                                 | s (continued)                                 |  |
|---|--|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---|---|--|
| (A)   | (B)  |                                |                       | (C      | <b>;</b> )   |                                 |        | (D)   | (E)   | (F)  |
| Name and title                                  | Average<br>hours per<br>week   | box,                           | not ch<br>unles       | s per   | more son is  | than c<br>s both<br>r/trust     | an     | Reportable<br>compensation<br>from                  | Reportable<br>compensation<br>from related    | Estimated<br>amount of<br>other  |
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC) | compensation<br>from the<br>organization<br>and related<br>organizations |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
|   |  |                                |                       |         |              |                                 |        |   |   |  |
| 1b Subtotal                                     |  |                                |                       |         |              |                                 |        | 133,075.  | 0.  | 15,488.  |
| c Total from continuation sheets to Part VI     |  |                                |                       |         |              |                                 |        | 0.  | 0.  | 0.   |
| d Total (add lines 1b and 1c)                   |  |                                |                       |         |              |                                 |        | 133,075.  | 0.  | 15,488.  |
| 2 Total number of individuals (including but n  | at limited to th   | 000                            | lioto                 | d 0h    |              | \ \uketa                        | a ra   | saived more than \$100                              | 000 of reportable                             |  |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)   | (B)                             | (C)          |
|---|---------------------------------|--------------|
| Name and business address   | Description of services         | Compensation |
| LINCOLN INTERMEDIATE UNIT, 65 BILLERBECK  | SPECIAL EDUCATION               |              |
| ST, PO BOX 70, NEW OXFORD, PA 17350   | SERVICES                        | 212,940.     |
| ELIZABETH MICHAELS, 900 BARLOW GREENMOUNT   |                                 |              |
| RD, GETTYSBURG, PA 17325  | FOOD SERVICES                   | 159,946.     |
| NGT COVERALL  |                                 |              |
| PO BOX 641579, PITTSBURGH, PA 15264   | CUSTODIAL SERVICES              | 135,868.     |
| SJ THOMAS COMPANY   |                                 |              |
| 140 BARTRAM AVE, LANSDOWNE, PA 19050  | PARKING LOT PAVING              | 127,003.     |
| SUN COACH   | STUDENT                         |              |
| PO BOX 593, MCKEESPORT, PA 15134  | TRANSPORTATION                  | 121,968.     |
| 2 Total number of independent contractors (including but not limited to those liste | d above) who received more than |              |
| \$100,000 of compensation from the organization 5                                   |                                 |              |
| *   |                                 | 000          |

Form **990** (2023)

Form 990 (2023) GETTYSB
Part VIII Statement of Revenue

|  |      | Check if Schedule O c                | ontains a     | response o | or note to anv lin   | e in this Part VIII |                   |                  |                                      |
|--|------|--------------------------------------|---------------|------------|----------------------|---------------------|-------------------|------------------|--------------------------------------|
|  |      |                                      |               |            |                      | (A)                 | (B)               | (C)              | _ (D)                                |
|  |      |                                      |               |            |                      | Total revenue       | Related or exempt | Unrelated        | Revenue excluded                     |
|  |      |                                      |               |            |                      |                     | function revenue  | business revenue | from tax under<br>sections 512 - 514 |
|  |      |                                      |               | T. T       |                      |                     |                   |                  | 300010113 0 12 0 14                  |
| nts  |      | Federated campaigns                  |               | 1a         |                      |                     |                   |                  |                                      |
| Sra<br>Iou   |      | Membership dues                      |               | 1b         |                      |                     |                   |                  |                                      |
| s, (<br>Am   |      | Fundraising events                   |               | 1c         |                      |                     |                   |                  |                                      |
| a iit  | d    | Related organizations                |               | 1d         |                      |                     |                   |                  |                                      |
| Contributions, Gifts, Grants and Other Similar Amounts | е    | Government grants (contril           | butions)      | 1e         | 359,155.             |                     |                   |                  |                                      |
| r S  | f    | All other contributions, gifts, g    | grants, and   |            |                      |                     |                   |                  |                                      |
| but  |      | similar amounts not included         | above         | 1f         |                      |                     |                   |                  |                                      |
| ΞÓ   | g    | Noncash contributions included in li | ines 1a-1f    | 1g \$      |                      |                     |                   |                  |                                      |
| Sol  | h    | Total. Add lines 1a-1f               |               |            |                      | 359,155.            |                   |                  |                                      |
|  |      |                                      |               |            | <b>Business Code</b> |                     |                   |                  |                                      |
| o l  | 2 a  | TUITION                              |               |            | 611600               | 4,387,402.          | 4,387,402.        |                  |                                      |
| ķ  |      | FOOD SERVICE                         |               |            | 611600               | 25,357.             |                   |                  |                                      |
| ser<br>iue   | c    |                                      |               |            | 02200                | 23,3371             | 23,33,1           |                  |                                      |
| m S  | _    |                                      |               |            |                      |                     |                   |                  |                                      |
| gra<br>Re  | d    |                                      |               |            |                      |                     |                   |                  |                                      |
| Program Service<br>Revenue                             | e    | AII II                               |               |            |                      |                     |                   |                  |                                      |
| -  | Ť    | All other program service r          |               |            |                      | 4 410 750           |                   |                  |                                      |
| $\longrightarrow$                                      | g    |                                      |               |            |                      | 4,412,759.          |                   |                  |                                      |
|  | 3    | Investment income (includi           | nds, intere   | st, and    | 26 520               |                     |                   | 26 520           |                                      |
|  |      |                                      |               |            |                      | 36,539.             |                   |                  | 36,539.                              |
|  | 4    | Income from investment of            |               |            |                      |                     |                   |                  |                                      |
|  | 5    | Royalties                            |               |            |                      |                     |                   |                  |                                      |
|  |      |                                      |               | i) Real    | (ii) Personal        |                     |                   |                  |                                      |
|  | 6 a  | Gross rents                          | 6a            |            |                      |                     |                   |                  |                                      |
|  | b    | Less: rental expenses                | 6b            |            |                      |                     |                   |                  |                                      |
|  | С    | Rental income or (loss)              | 6с            |            |                      |                     |                   |                  |                                      |
|  | d    | Net rental income or (loss)          | $\overline{}$ |            |                      |                     |                   |                  |                                      |
|  | 7 a  | Gross amount from sales of           | (i) S         | Securities | (ii) Other           |                     |                   |                  |                                      |
|  |      | assets other than inventory          | 7a            |            |                      |                     |                   |                  |                                      |
|  | b    | Less: cost or other basis            |               |            |                      |                     |                   |                  |                                      |
| e  |      | and sales expenses                   | 7b            |            |                      |                     |                   |                  |                                      |
| len  | С    | Gain or (loss)                       | 7c            |            |                      |                     |                   |                  |                                      |
| Revenue  |      | Net gain or (loss)                   |               |            |                      |                     |                   |                  |                                      |
| her  |      | Gross income from fundraisin         |               |            |                      |                     |                   |                  |                                      |
| ₹  |      | including \$                         |               | _ of       |                      |                     |                   |                  |                                      |
|  |      | contributions reported on I          | line 1c). S   | ee         |                      |                     |                   |                  |                                      |
|  |      | Part IV, line 18                     |               | 8a         |                      |                     |                   |                  |                                      |
|  | b    | Less: direct expenses                |               |            |                      |                     |                   |                  |                                      |
|  |      | Net income or (loss) from f          |               |            |                      |                     |                   |                  |                                      |
|  |      | Gross income from gaming             |               |            |                      |                     |                   |                  |                                      |
|  |      | Part IV, line 19                     | •             | I          |                      |                     |                   |                  |                                      |
|  | b    | Less: direct expenses                |               |            |                      |                     |                   |                  |                                      |
|  |      | Net income or (loss) from g          |               |            |                      |                     |                   |                  |                                      |
|  |      | Gross sales of inventory, le         |               |            |                      |                     |                   |                  |                                      |
|  |      | and allowances                       |               | I .        |                      |                     |                   |                  |                                      |
|  | b    | Less: cost of goods sold             |               |            |                      |                     |                   |                  |                                      |
|  |      | Net income or (loss) from s          |               |            |                      |                     |                   |                  |                                      |
| $\Box$   |      | ( )                                  |               | ,          | Business Code        |                     |                   |                  |                                      |
| Snc  | 11 a | MISCELLANEOUS                        | REVE          | NUE        | 611600               | 26,271.             | 26,271.           |                  |                                      |
| ne<br>Jue  | b    |                                      |               |            |                      | ,                   | •                 |                  |                                      |
| ella   | c    |                                      |               |            |                      |                     |                   |                  |                                      |
| Miscellaneous<br>Revenue                               | d    | All other revenue                    |               |            |                      |                     |                   |                  |                                      |
| Σ  | e    | Total. Add lines 11a-11d             |               |            |                      | 26,271.             |                   |                  |                                      |
|  | 12   | Total revenue. See instruction       |               |            |                      | 4,834,724.          | 4,439,030.        | 0.               | 36,539.                              |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Management and general expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 154,932. 154,932. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,732,230. 1,521,892. 210,338. Other salaries and wages 7 Pension plan accruals and contributions (include 178,176. 151,324. 26,852. section 401(k) and 403(b) employer contributions) 309,542. 237,534. 72,008. Other employee benefits 9 139,377.113,669. 25,708. 10 Payroll taxes Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 Office expenses 13 Information technology 14 Royalties 15 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 173,931. 173,931. 20 Payments to affiliates 21 210,183. 2,761. 212,944. 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 417,817. 417,817. OPERATION & MAINTENANCE ADMIN/FINANCIAL 363,469. 363,469 282,845. 282,845. INSTRUCTION 194,939. 194,939. FOOD SERVICES 292,268. 292,268. e All other expenses 4,452,470. 3,596,402. 856,068. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Part X | Balance Sheet

| Pai                         | rt X     | Balance Sheet  |              |                                       |                                 |            |                           |
|-----------------------------|----------|--|--------------|---------------------------------------|---------------------------------|------------|---------------------------|
|                             |          | Check if Schedule O contains a response or n   | ote to any   | line in this Part X                   |                                 |            |                           |
|                             |          |  |              |                                       | <b>(A)</b><br>Beginning of year |            | <b>(B)</b><br>End of year |
|                             | 1        | Cash - non-interest-bearing  |              |                                       | 852,143.                        | 1          | 1,293,593.                |
|                             | 2        | Savings and temporary cash investments   |              |                                       | 1,076,893.                      | 2          | 634,626                   |
|                             | 3        | Pledges and grants receivable, net   |              |                                       |                                 | 3          |                           |
|                             | 4        | Accounts receivable, net   |              |                                       | 171,496.                        | 4          | 472,665                   |
|                             | 5        | Loans and other receivables from any current   | or former o  | officer, director,                    |                                 |            |                           |
|                             |          | trustee, key employee, creator or founder, sub   | stantial co  | ntributor, or 35%                     |                                 |            |                           |
|                             |          | controlled entity or family member of any of th  | ese persor   | ns                                    |                                 | 5          |                           |
|                             | 6        | Loans and other receivables from other disqua  | alified pers | ons (as defined                       |                                 |            |                           |
|                             |          | under section 4958(f)(1)), and persons describ   |              | 6                                     |                                 |            |                           |
| ţ                           | 7        | Notes and loans receivable, net  |              |                                       | 7                               |            |                           |
| Assets                      | 8        | Inventories for sale or use  | L            |                                       | 8                               | 40.550     |                           |
| 4                           | 9        | Prepaid expenses and deferred charges  |              |                                       | 44,489.                         | 9          | 18,772.                   |
|                             | 10a      | Land, buildings, and equipment: cost or other  |              |                                       |                                 |            |                           |
|                             |          | basis. Complete Part VI of Schedule D  | 10a          | 6,363,068.                            | 5 505 054                       |            | E E00 EE4                 |
|                             | b        | Less: accumulated depreciation   | 769,294.     | 5,525,374.                            | 10c                             | 5,593,774. |                           |
|                             | 11       | Investments - publicly traded securities   |              | 11                                    |                                 |            |                           |
|                             | 12       | Investments - other securities. See Part IV, line  |              | 12                                    |                                 |            |                           |
|                             | 13       | Investments - program-related. See Part IV, line   |              |                                       | 13                              |            |                           |
|                             | 14       | Intangible assets  |              | 225 246                               | 14                              | 161 510    |                           |
|                             | 15       | Other assets. See Part IV, line 11   |              | 225,346.                              | 15                              | 161,517    |                           |
|                             | 16       | Total assets. Add lines 1 through 15 (must ed  |              |                                       | 7,895,741.                      | 16         | 8,174,947.                |
|                             | 17       | Accounts payable and accrued expenses  |              |                                       | 281,691.                        | 17         | 470,287.                  |
|                             | 18       | Grants payable   | 181,224.     | 18                                    | 193,598.                        |            |                           |
|                             | 19       | Deferred revenue   |              | 101,224.                              | 19                              | 193,390    |                           |
|                             | 20       | Tax-exempt bond liabilities  |              |                                       |                                 | 20         |                           |
|                             | 21<br>22 | Escrow or custodial account liability. Complete  |              |                                       |                                 | 21         |                           |
| Liabilities                 | 22       | Loans and other payables to any current or for<br>trustee, key employee, creator or founder, sub |              |                                       |                                 |            |                           |
| bilit                       |          | controlled entity or family member of any of th  |              |                                       |                                 | 22         |                           |
| Lia                         | 23       | Secured mortgages and notes payable to unre  |              |                                       | 3,898,506.                      | 23         | 3,794,578.                |
|                             | 24       | Unsecured notes and loans payable to unrelat   |              | · · · · · · · · · · · · · · · · · · · | 3,030,300.                      | 24         | 3,734,370                 |
|                             | 25       | Other liabilities (including federal income tax, p   |              |                                       |                                 |            |                           |
|                             | 23       | parties, and other liabilities not included on lin   | •            |                                       |                                 |            |                           |
|                             |          | of Schedule D  | •            | ·                                     | 1,473,695.                      | 25         | 1,201,755.                |
|                             | 26       | Total liabilities. Add lines 17 through 25   |              |                                       | 5,835,116.                      | 26         | 5,660,218.                |
|                             |          | Organizations that follow FASB ASC 958, cl   |              |                                       | .,,                             |            | , , , , , , ,             |
| es                          |          | and complete lines 27, 28, 32, and 33.   |              |                                       |                                 |            |                           |
| anc                         | 27       | Net assets without donor restrictions  |              |                                       |                                 | 27         |                           |
| Bal                         | 28       | Net assets with donor restrictions   |              |                                       |                                 | 28         |                           |
| nd                          |          | Organizations that do not follow FASB ASC  |              |                                       |                                 |            |                           |
| F.                          |          | and complete lines 29 through 33.  |              |                                       |                                 |            |                           |
| s or                        | 29       | Capital stock or trust principal, or current fund  | ls           |                                       | 0.                              | 29         | 0.                        |
| set                         | 30       | Paid-in or capital surplus, or land, building, or  |              | 1,682,740.                            | 30                              | 1,639,940. |                           |
| As                          | 31       | Retained earnings, endowment, accumulated  |              | 377,885.                              | 31                              | 874,789.   |                           |
| Net Assets or Fund Balances | 32       | Total net assets or fund balances  |              |                                       | 2,060,625.                      | 32         | 2,514,729.                |
| _                           | 33       | Total liabilities and net assets/fund balances   |              |                                       | 7,895,741.                      | 33         | 8,174,947.                |

Form **990** (2023)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2023)

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#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

#### GETTYSBURG MONTESSORI CHARTER SCHOOL 27-1306185 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                      |                             |                      |                       |                            |                     |                 |
|------|--|-----------------------------|----------------------|-----------------------|----------------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in)      | (a) 2019                    | <b>(b)</b> 2020      | (c) 2021              | (d) 2022                   | (e) 2023            | (f) Total       |
| 1    | Gifts, grants, contributions, and            |                             |                      |                       |                            |                     |                 |
|      | membership fees received. (Do not            |                             |                      |                       |                            |                     |                 |
|      | include any "unusual grants.")               |                             |                      |                       |                            |                     |                 |
| 2    | Tax revenues levied for the organ-           |                             |                      |                       |                            |                     |                 |
|      | ization's benefit and either paid to         |                             |                      |                       |                            |                     |                 |
|      | or expended on its behalf                    |                             |                      |                       |                            |                     |                 |
| 3    | The value of services or facilities          |                             |                      |                       |                            |                     |                 |
|      | furnished by a governmental unit to          |                             |                      |                       |                            |                     |                 |
|      | the organization without charge              |                             |                      |                       |                            |                     |                 |
| 4    | Total. Add lines 1 through 3                 |                             |                      |                       |                            |                     |                 |
|      | The portion of total contributions           |                             |                      |                       |                            |                     |                 |
|      | by each person (other than a                 |                             |                      |                       |                            |                     |                 |
|      | governmental unit or publicly                |                             |                      |                       |                            |                     |                 |
|      | supported organization) included             |                             |                      |                       |                            |                     |                 |
|      | on line 1 that exceeds 2% of the             |                             |                      |                       |                            |                     |                 |
|      | amount shown on line 11,                     |                             |                      |                       |                            |                     |                 |
|      | column (f)                                   |                             |                      |                       |                            |                     |                 |
| 6    | Public support. Subtract line 5 from line 4. |                             |                      |                       |                            |                     |                 |
| _    | ction B. Total Support                       | •                           |                      |                       |                            | •                   |                 |
| Cale | ndar year (or fiscal year beginning in)      | (a) 2019                    | <b>(b)</b> 2020      | (c) 2021              | (d) 2022                   | (e) 2023            | (f) Total       |
|      | Amounts from line 4                          |                             |                      |                       |                            |                     |                 |
|      | Gross income from interest,                  |                             |                      |                       |                            |                     |                 |
|      | dividends, payments received on              |                             |                      |                       |                            |                     |                 |
|      | securities loans, rents, royalties,          |                             |                      |                       |                            |                     |                 |
|      | and income from similar sources              |                             |                      |                       |                            |                     |                 |
| 9    | Net income from unrelated business           |                             |                      |                       |                            |                     |                 |
|      | activities, whether or not the               |                             |                      |                       |                            |                     |                 |
|      | business is regularly carried on             |                             |                      |                       |                            |                     |                 |
| 10   | Other income. Do not include gain            |                             |                      |                       |                            |                     |                 |
|      | or loss from the sale of capital             |                             |                      |                       |                            |                     |                 |
|      | assets (Explain in Part VI.)                 |                             |                      |                       |                            |                     |                 |
| 11   | <b>Total support.</b> Add lines 7 through 10 |                             |                      |                       |                            |                     |                 |
|      | Gross receipts from related activities,      | etc. (see instruction       | ons)                 |                       |                            | 12                  |                 |
|      | First 5 years. If the Form 990 is for the    | · ·                         |                      |                       |                            | 01(c)(3)            |                 |
|      | organization, check this box and stop        | p here                      |                      |                       |                            |                     |                 |
| Sec  | ction C. Computation of Publi                | c Support Per               | centage              |                       |                            |                     |                 |
| 14   | Public support percentage for 2023 (I        | ine 6, column (f), d        | livided by line 11,  | column (f))           |                            | 14                  | %               |
|      | Public support percentage from 2022          |                             |                      |                       |                            | 15                  | %               |
| 16a  | 33 1/3% support test - 2023. If the          | organization did no         | ot check the box o   | n line 13, and line   | 14 is 33 1/3% or m         | ore, check this bo  | x and           |
|      | stop here. The organization qualifies        | as a publicly supp          | orted organization   |                       |                            |                     |                 |
| b    | 33 1/3% support test - 2022. If the          | organization did no         | ot check a box on    | ine 13 or 16a, and    | l line 15 is 33 1/3%       | or more, check th   | is box          |
|      | and stop here. The organization qual         | lifies as a publicly s      | supported organiza   | ation                 |                            |                     |                 |
| 17a  | 10% -facts-and-circumstances test            | : - <b>2023.</b> If the org | anization did not    | check a box on line   | e 13, 16a, or 16b, a       | and line 14 is 10%  | or more,        |
|      | and if the organization meets the fact       |                             |                      |                       |                            |                     |                 |
|      | meets the facts-and-circumstances te         | st. The organizatio         | on qualifies as a pu | blicly supported o    | organization               |                     |                 |
| b    | 10% -facts-and-circumstances test            | - 2022. If the org          | anization did not    | check a box on line   | e 13, 16a, 16b, or         | 17a, and line 15 is | 10% or          |
|      | more, and if the organization meets the      | ne facts-and-circun         | nstances test, che   | ck this box and s     | <b>top here.</b> Explain i | n Part VI how the   |                 |
|      | organization meets the facts-and-circu       | umstances test. Th          | ne organization qua  | alifies as a publicly | supported organiz          | zation              |                 |
| 18   | Private foundation. If the organization      | on did not check a          | box on line 13, 16   | a, 16b, 17a, or 17b   | o, check this box a        | nd see instructions | s               |
|      |  | ·                           |                      |                       |                            | Schodulo A          | (Form 990) 2023 |

Schedule A (Form 990) 2023

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec  | etion A. Public Support  | siow, picase comp        | oloto i dit ii.j     |                       |                     |                        |           |
|------|--|--------------------------|----------------------|-----------------------|---------------------|------------------------|-----------|
| Cale | ndar year (or fiscal year beginning in)  | (a) 2019                 | <b>(b)</b> 2020      | (c) 2021              | (d) 2022            | (e) 2023               | (f) Total |
|      | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |                          |                      |                       |                     |                        |           |
| 2    | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                          |                      |                       |                     |                        |           |
| 3    | Gross receipts from activities that are not an unrelated trade or business under section 513   |                          |                      |                       |                     |                        |           |
| 4    | Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf  |                          |                      |                       |                     |                        |           |
| 5    | The value of services or facilities furnished by a governmental unit to the organization without charge  |                          |                      |                       |                     |                        |           |
| 6    | Total. Add lines 1 through 5   |                          |                      |                       |                     |                        |           |
| 7a   | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                          |                      |                       |                     |                        |           |
| b    | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                          |                      |                       |                     |                        |           |
| c    | Add lines 7a and 7b  |                          |                      |                       |                     |                        |           |
|      | Public support. (Subtract line 7c from line 6.)  |                          |                      |                       |                     |                        |           |
|      | ndar year (or fiscal year beginning in)  | (a) 2019                 | <b>(b)</b> 2020      | (c) 2021              | (d) 2022            | (e) 2023               | (f) Total |
|      |  | (a) 2013                 | (6) 2020             | (6) 2021              | (d) ZOZZ            | (6) 2020               | (i) rotai |
|      | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  |                          |                      |                       |                     |                        |           |
| b    | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                          |                      |                       |                     |                        |           |
|      | Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is  |                          |                      |                       |                     |                        |           |
| 12   | regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                          |                      |                       |                     |                        |           |
| 13   | Total support. (Add lines 9, 10c, 11, and 12.)   |                          |                      |                       |                     |                        |           |
| 14   | First 5 years. If the Form 990 is for the  | e organization's fi      | rst, second, third,  | fourth, or fifth tax  | year as a section s | 501(c)(3) organization | on,       |
|      | check this box and stop here   |                          |                      |                       |                     |                        |           |
| Sec  | ction C. Computation of Publi  | c Support Per            | rcentage             |                       |                     |                        |           |
| 15   | Public support percentage for 2023 (li   | ne 8, column (f), c      | divided by line 13,  | column (f))           |                     | 15                     | %         |
|      | Public support percentage from 2022  |                          |                      |                       |                     | 16                     | %         |
| Sec  | ction D. Computation of Inves  | tment Income             | e Percentage         |                       |                     |                        |           |
| 17   | Investment income percentage for 20  | 23 (line 10c, colur      | mn (f), divided by I | ine 13, column (f))   |                     | 17                     | %         |
| 18   | Investment income percentage from 2  | <b>2022</b> Schedule A,  | Part III, line 17    |                       |                     | 18                     | %         |
| 19a  | 33 1/3% support tests - 2023. If the   | organization did r       | not check the box    | on line 14, and line  | e 15 is more than 3 | 33 1/3%, and line 1    | 7 is not  |
|      | more than 33 1/3%, check this box ar   | nd <b>stop here.</b> The | organization qual    | ifies as a publicly s | supported organiza  | ation                  |           |
| b    | <b>33 1/3% support tests - 2022.</b> If the line 18 is not more than 33 1/3%, che  | •                        |                      |                       | •                   | •                      |           |
| 20   | Private foundation. If the organization  |                          |                      |                       |                     |                        |           |

332023 12-21-23

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|             | Yes    | No   |
|-------------|--------|------|
|             |        |      |
| 1           |        |      |
|             |        |      |
|             |        |      |
| 2           |        |      |
| 3a          |        |      |
| - Gu        |        |      |
|             |        |      |
| 3b          |        |      |
| 3c          |        |      |
| 30          |        |      |
| 4a          |        |      |
|             |        |      |
| 46          |        |      |
| 4b          |        |      |
|             |        |      |
|             |        |      |
| 4c          |        |      |
|             |        |      |
|             |        |      |
|             |        |      |
| 5a          |        |      |
| 5b          |        |      |
| 5c          |        |      |
|             |        |      |
|             |        |      |
|             |        |      |
| 6           |        |      |
|             |        |      |
| _           |        |      |
| 7           |        |      |
| 8           |        |      |
|             |        |      |
| _           |        |      |
| 9a          |        |      |
| 9b          |        |      |
|             |        |      |
| 9c          |        |      |
|             |        |      |
| 10a         |        |      |
| .54         |        |      |
| 10b         |        |      |
| ule A (Forr | n 990) | 2023 |

| · u    | capporting organizations (continued)  |   |     |     |
|--------|---|---|-----|-----|
|        |   |   | Yes | No  |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?   |   |     |     |
| а      | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |   |     |     |
|        | 11c below, the governing body of a supported organization?  | а |     |     |
| b      | A family member of a person described on line 11a above?  | b |     |     |
|        | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |   |     |     |
|        | detail in Part VI.  | С |     |     |
| Sec    | tion B. Type I Supporting Organizations   |   |     |     |
|        |   | П | Yes | No  |
| 1      | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or  |   |     |     |
|        | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,   |   |     |     |
|        | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)   |   |     |     |
|        | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported  |   |     |     |
|        | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |   |     |     |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported   |   |     |     |
|        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |   |     |     |
|        | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |   |     |     |
|        | supervised, or controlled the supporting organization.  |   |     |     |
| Sec    | tion C. Type II Supporting Organizations  |   |     |     |
|        |   | П | Yes | No  |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |   | 100 | 110 |
| •      | or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control  |   |     |     |
|        | ,   |   |     |     |
|        | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)  |   |     |     |
| Sec    | the supported organization(s). 1 tion D. All Type III Supporting Organizations  |   |     |     |
|        |   | Т | Yes | No  |
| 1      | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |   | 163 | 140 |
| •      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   |   |     |     |
|        | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |   |     |     |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provided?  |   |     |     |
| 2      | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |   |     |     |
| 2      |   |   |     |     |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how  the organization maintained a close and continuous working relationship with the supported organization(s)     |   |     |     |
| 2      | the organization maintained a close and continuous working relationary man the capported organization(c).   |   |     |     |
| 3      | By reason of the relationship described on line 2, above, did the organization's supported organizations have a   |   |     |     |
|        | significant voice in the organization's investment policies and in directing the use of the organization's  |   |     |     |
|        | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's   |   |     |     |
| Sec    | supported organizations played in this regard. 3 tion E. Type III Functionally Integrated Supporting Organizations  |   |     |     |
|        |   |   |     |     |
| 1      | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).   |   |     |     |
| a<br>b | The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.   |   |     |     |
|        | · · · · · · · · · · · · · · · · · · ·   |   | -1  |     |
| с<br>2 | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction Activities Test. Answer lines 2a and 2b below.   |   | Yes | No  |
|        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |   | 163 | NO  |
| а      | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |   |     |     |
|        | '   |   |     |     |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,  |   |     |     |
|        | how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities  2  |   |     |     |
| h      | and those delivines constituted careful than your constitution.   |   |     |     |
| b      |   |   |     |     |
|        | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in  |   |     |     |
|        | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in  |   |     |     |
| 2      | these activities but for the organization's involvement.  Perent of Supported Organizations Answer lines 2s and 3h holow  |   |     |     |
| 3      | Parent of Supported Organizations. Answer lines 3a and 3b below.  |   |     |     |
| а      |   |   |     |     |
| J.     | trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b> Did the organization exercise a substantial degree of direction ever the policies, programs, and activities of each                  |   |     |     |
| D      | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |   |     |     |
|        | of its supported organizations? If "Yes " describe in <b>Part VI</b> the role played by the organization in this regard   | , | - 1 |     |

|      | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti                 | ng Organi      | izations                   |                                |
|------|--|----------------|----------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | Nov. 20, 1970 ( explain in | Part VI). See instructions.    |
|      | All other Type III non-functionally integrated supporting organizations mu   |                | ·                          |                                |
| Sect | ion A - Adjusted Net Income  |                | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1              |                            |                                |
| 2    | Recoveries of prior-year distributions                                       | 2              |                            |                                |
| 3    | Other gross income (see instructions)  | 3              |                            |                                |
| 4    | Add lines 1 through 3.   | 4              |                            |                                |
| 5    | Depreciation and depletion   | 5              |                            |                                |
| 6    | Portion of operating expenses paid or incurred for production or             |                |                            |                                |
|      | collection of gross income or for management, conservation, or               |                |                            |                                |
|      | maintenance of property held for production of income (see instructions)     | 6              |                            |                                |
| 7    | Other expenses (see instructions)  | 7              |                            |                                |
| 8_   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                 | 8              |                            |                                |
| Sect | ion B - Minimum Asset Amount   |                | (A) Prior Year             | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                |                |                            |                                |
|      | instructions for short tax year or assets held for part of year):            |                |                            |                                |
| a    | Average monthly value of securities  | 1a             |                            |                                |
| b    | Average monthly cash balances  | 1b             |                            |                                |
| с    | Fair market value of other non-exempt-use assets                             | 1c             |                            |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d             |                            |                                |
| е    | Discount claimed for blockage or other factors                               |                |                            |                                |
|      | (explain in detail in Part VI):  |                |                            |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                 | 2              |                            |                                |
| 3    | Subtract line 2 from line 1d.  | 3              |                            |                                |
| 4    | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,  |                |                            |                                |
|      | see instructions).   | 4              |                            |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)             | 5              |                            |                                |
| 6    | Multiply line 5 by 0.035.  | 6              |                            |                                |
| 7    | Recoveries of prior-year distributions                                       | 7              |                            |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                  | 8              |                            |                                |
| Sect | ion C - Distributable Amount   |                |                            | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, column A)        | 1              |                            |                                |
| 2    | Enter 0.85 of line 1.  | 2              |                            |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, column A)       | 3              |                            |                                |
| 4    | Enter greater of line 2 or line 3.   | 4              |                            |                                |
| 5    | Income tax imposed in prior year   | 5              |                            |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to         |                |                            |                                |
|      | emergency temporary reduction (see instructions).                            | 6              |                            |                                |
| 7    | Check here if the current year is the organization's first as a non-function | ally integrate | d Type III supporting orga | inization (see                 |

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

# Schedule B

(Form 990)

Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

**Schedule of Contributors** 

**Employer identification number** 

| (   | GETTYSBURG MONTESSORI CHARTER SCHOOL  | 27-1306185                   |  |  |  |  |  |
|---|---|------------------------------|--|--|--|--|--|
| <b>Organization type</b> (checl   | x one):   |                              |  |  |  |  |  |
| Filers of:  | Section:  |                              |  |  |  |  |  |
| Form 990 or 990-EZ  | $\boxed{X}$ 501(c)( $3$ ) (enter number) organization   |                              |  |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation  |                              |  |  |  |  |  |
|   | 527 political organization  |                              |  |  |  |  |  |
| Form 990-PF   | 501(c)(3) exempt private foundation   |                              |  |  |  |  |  |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |                              |  |  |  |  |  |
|   | 501(c)(3) taxable private foundation  |                              |  |  |  |  |  |
|   | n is covered by the <b>General Rule</b> or a <b>Special Rule.</b> (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru  | le. See instructions         |  |  |  |  |  |
| General Rule  | (c)(r), (d), or (10) organization can once boxes for both the deficial ridic and a opecial rid  | ic. See instructions.        |  |  |  |  |  |
| General Nule  |   |                              |  |  |  |  |  |
|   | tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling any one contributor. Complete Parts I and II. See instructions for determining a contributor   |                              |  |  |  |  |  |
| Special Rules   |   |                              |  |  |  |  |  |
| sections 509(a)(<br>contributor, duri   | tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, an ing the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.  | d that received from any one |  |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. |   |                              |  |  |  |  |  |
| year, contribution is checked, enter purpose. Don't o   | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year |                              |  |  |  |  |  |
| answer "No" on Part IV, li  | n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF iling requirements of Schedule B (Form 990).  | •                            |  |  |  |  |  |

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

# GETTYSBURG MONTESSORI CHARTER SCHOOL

27-1306185

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed.           |  |
|------------|---|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 1          |   | \$\$                       | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
| 2          |   | \$ 359,155.                | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
|            |   | \$                         | Person Payroll Oncash Complete Part II for noncash contributions.)     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
|            | - Hume, dudices, and En 1 1   | \$                         | Person Payroll Ocomplete Part II for noncash contributions.)           |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d) Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

Name of organization Employer identification number

# GETTYSBURG MONTESSORI CHARTER SCHOOL

27-1306185

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part | II if additional space is needed.         |                      |
|------------------------------|---|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   |   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   |   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <b></b> \$                                |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                        | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |   | <br>  \$                                  |                      |

Schedule B (Form 990) (2023) Page **4** 

Name of organization **Employer identification number** GETTYSBURG MONTESSORI CHARTER SCHOOL 27-1306185 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

GETTYSBURG MONTESSORI CHARTER SCHOOL

**Employer identification number** 27-1306185

Schedule D (Form 990) 2023

| Pai | t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.                                |                            | Siı    | nilar Funds o       | r Ac       | cour          | nts. Complete if the            |
|-----|---|----------------------------|--------|---------------------|------------|---------------|---------------------------------|
|     | Giganization anomorou Teo Giri enii eee, i arriv, iir   | (a) Donor advi             | ised   | funds               | (          | <b>b)</b> Fun | ds and other accounts           |
| 1   | Total number at end of year   | . ,                        |        |                     |            |               |                                 |
| 2   | Aggregate value of contributions to (during year)   |                            |        |                     |            |               |                                 |
| 3   | Aggregate value of grants from (during year)  |                            |        |                     |            |               |                                 |
| 4   | Aggregate value at end of year  |                            |        |                     |            |               |                                 |
| 5   | Did the organization inform all donors and donor advisors in v  |                            | helo   | l in donor advise   | d fund     | ls            |                                 |
|     | are the organization's property, subject to the organization's  | -                          |        |                     |            |               | Yes No                          |
| 6   | Did the organization inform all grantees, donors, and donor a   |                            |        |                     |            |               |                                 |
|     | for charitable purposes and not for the benefit of the donor or   |                            |        |                     |            |               |                                 |
|     | impermissible private benefit?  |                            |        |                     |            |               |                                 |
| Par | t II Conservation Easements. Complete if the org  | ganization answered "\     | Yes'   | on Form 990, Pa     | art IV,    | line 7.       |                                 |
| 1   | Purpose(s) of conservation easements held by the organization   | on (check all that apply   | y).    |                     |            |               |                                 |
|     | Preservation of land for public use (for example, recreated   | tion or education)         |        | Preservation of a   | a histo    | rically       | important land area             |
|     | Protection of natural habitat   | L                          |        | Preservation of a   | a certi    | fied his      | storic structure                |
|     | Preservation of open space  |                            |        |                     |            |               |                                 |
| 2   | Complete lines 2a through 2d if the organization held a qualif  | ied conservation contr     | ribut  | ion in the form of  | f a cor    | nserva        |                                 |
|     | day of the tax year.  |                            |        |                     |            |               | Held at the End of the Tax Year |
| а   | Total number of conservation easements  |                            |        |                     |            | 2a            |                                 |
| b   | Total acreage restricted by conservation easements  |                            |        |                     |            | 2b            |                                 |
| С   | Number of conservation easements on a certified historic stru   | ucture included on line    | 2a     |                     |            | 2c            |                                 |
| d   | Number of conservation easements included on line 2c acqui  |                            |        |                     |            |               |                                 |
|     | on a historic structure listed in the National Register   |                            |        |                     |            | 2d            |                                 |
| 3   | Number of conservation easements modified, transferred, rele  | eased, extinguished, o     | or te  | minated by the o    | organi     | zation        | during the tax                  |
|     | year  |                            |        |                     |            |               |                                 |
| 4   | Number of states where property subject to conservation eas   |                            |        |                     |            |               |                                 |
| 5   | Does the organization have a written policy regarding the per   |                            |        |                     |            |               |                                 |
|     | violations, and enforcement of the conservation easements it  |                            |        |                     |            |               | Yes No                          |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting,  | handling of violations,    | anc    | enforcing conse     | rvatio     | n ease        | ements during the year          |
| 7   | Amount of expenses incurred in monitoring, inspecting, hand   | lling of violations, and   | enfo   | rcing conservation  | on eas     | sement        | ts during the year              |
| _   |   |                            |        |                     | 4) (D) (') |               |                                 |
| 8   | Does each conservation easement reported on line 2d above   |                            |        |                     |            |               | □ vaa □ Na                      |
| •   | and section 170(h)(4)(B)(ii)?   |                            |        |                     |            |               | Yes No                          |
| 9   | In Part XIII, describe how the organization reports conservation balance sheet, and include, if applicable, the text of the footn |                            |        |                     |            |               |                                 |
|     | organization's accounting for conservation easements.   | lote to the organization   | 151    | nanciai statemei    | ונס נוופ   | ii uesc       | Tibes trie                      |
| Par | t III Organizations Maintaining Collections of  | Art, Historical Ti         | rea    | sures, or Oth       | er S       | imila         | r Assets.                       |
|     | Complete if the organization answered "Yes" on Form   | 990, Part IV, line 8.      |        |                     |            |               |                                 |
| 1a  | If the organization elected, as permitted under FASB ASC 95   | 8, not to report in its re | ever   | ue statement an     | d bala     | ınce st       | neet works                      |
|     | of art, historical treasures, or other similar assets held for pub  | olic exhibition, education | on, o  | or research in furt | heran      | ce of p       | oublic                          |
|     | service, provide in Part XIII the text of the footnote to its finan   | ncial statements that d    | lesc   | ribes these items   |            |               |                                 |
| b   | If the organization elected, as permitted under FASB ASC 95   | 8, to report in its rever  | nue :  | statement and ba    | alance     | sheet         | works of                        |
|     | art, historical treasures, or other similar assets held for public  | exhibition, education,     | , or ı | esearch in furthe   | rance      | of pul        | olic service,                   |
|     | provide the following amounts relating to these items.  |                            |        |                     |            |               |                                 |
|     | (i) Revenue included on Form 990, Part VIII, line 1   |                            |        |                     |            |               | \$                              |
|     |   |                            |        |                     |            |               | \$                              |
| 2   | If the organization received or held works of art, historical trea  |                            |        |                     |            |               |                                 |
|     | the following amounts required to be reported under FASB A  |                            |        |                     |            |               |                                 |
| а   | Revenue included on Form 990, Part VIII, line 1   |                            |        |                     |            |               | \$                              |
| b   | Assets included in Form 990, Part X   |                            |        |                     |            |               | \$                              |

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |  |  |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|--|--|
| 1a Land  |                                      | 60,000.                         |                              | 60,000.        |  |  |
| <b>b</b> Buildings   |                                      | 5,718,111.                      | 566,062.                     | 5,152,049.     |  |  |
| c Leasehold improvements   |                                      |                                 |                              |                |  |  |
| <b>d</b> Equipment   |                                      | 292,591.                        | 195,857.                     | 96,734.        |  |  |
| e Other  |                                      | 292,366.                        | 7,375.                       | 284,991.       |  |  |
| otal. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B)) 5,593,774. |                                      |                                 |                              |                |  |  |

Schedule D (Form 990) 2023

| Schedule D  | ) (Form 990) 2023         | GETTYSBURG                         | MONTESSORI             | CHARTER            | SCHOOL            | 27-1306185                        | Page |
|-------------|---------------------------|------------------------------------|------------------------|--------------------|-------------------|-----------------------------------|------|
| Part VII    | Investments -             | Other Securities                   |                        |                    |                   |                                   |      |
|             | Complete if the or        | ganization answered "Yes           | " on Form 990, Part IV | /, line 11b. See F | Form 990, Part X  | (, line 12.                       |      |
| (a) Descri  | ption of security or cate | egory (including name of security) | (b) Book value         | (c) N              | lethod of valuati | on: Cost or end-of-year market va | alue |
| (1) Financ  | ial derivatives           |                                    |                        |                    |                   |                                   |      |
| (2) Closely | held equity interests     | s                                  |                        |                    |                   |                                   |      |
| (3) Other   |                           |                                    |                        |                    |                   |                                   |      |
| (A)         |                           |                                    |                        |                    |                   |                                   |      |

(H) Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                   | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|---|
| (1)   |                |   |
| (2)   |                |   |
| (3)   |                |   |
| (4)   |                |   |
| (5)   |                |   |
| (6)   |                |   |
| (7)   |                |   |
| (8)   |                |   |
| (9)   |                |   |
| Total (Col. (b) must equal Form 990, Part X, line 13, col. (B)) |                |   |

Part IX Other Assets

(B) (C) (D) (E) (F) (G)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description  | (b) Book value |
|--|----------------|
| (1)  |                |
| (2)  |                |
| (3)  |                |
| (4)  |                |
| (5)  |                |
| (6)  |                |
| (7)  |                |
| (8)  |                |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) |                |

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability                                    | (b) Book value |
|--|----------------|
| (1) Federal income taxes   |                |
| (2) LEASE PAYABLE  | 3,578.         |
| (3) NET PENSION LIABILITY  | 890,000.       |
| (4) NET OTHER POSTEMPLOYMENT BENEFIT                               | 34,000.        |
| (5) DEFERRED INFLOWS OF RESOURCES FOR                              |                |
| (6) PENSION  | 244,177.       |
| (7) DEFERRED INFLOWS OF RESOURCES FOR                              |                |
| (8) OTHER POSTEMPLOYMENT BENEFITS                                  | 30,000.        |
| (9)  |                |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 1,201,755.     |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

|               | December of Devenue new Audited Financial Contents   |                    |  | LJUULUJ Page       |  |  |
|---------------|--|--------------------|--|--------------------|--|--|
| Part XI       | ·  | its with Reve      | nue per Keturn                         |                    |  |  |
|               | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  |                    | Τ.Τ                                    | 1 021 721          |  |  |
|               |  |                    | 1                                      | 4,834,724.         |  |  |
|               | bunts included on line 1 but not on Form 990, Part VIII, line 12:  | ا مم ا             |  |                    |  |  |
|               | unrealized gains (losses) on investments   |                    |  |                    |  |  |
|               | ated services and use of facilities  | 2b                 |  |                    |  |  |
|               | overies of prior year grants   | 2c   2d            |  |                    |  |  |
|               | er (Describe in Part XIII.)  |                    | 20                                     | 0.                 |  |  |
|               | lines 2a through 2d  |                    |  | 4,834,724.         |  |  |
|               | tract line <b>2e</b> from line <b>1</b><br>counts included on Form 990, Part VIII, line 12, but not on line 1:           |                    |  | 1,051,721          |  |  |
|               | stment expenses not included on Form 990, Part VIII, line 7b   | 4a                 |  |                    |  |  |
|               | er (Describe in Part XIII.)  | 4b                 |  |                    |  |  |
|               |  |                    | 4c                                     | 0.                 |  |  |
|               | Innes <b>4a</b> and <b>4b</b> If revenue, Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.) |                    |  | 4,834,724.         |  |  |
| 5 Tota        | Reconciliation of Expenses per Audited Financial Stateme   | nts With Expe      |  |                    |  |  |
|               | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  |                    | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | -                  |  |  |
| <b>1</b> Tota | al expenses and losses per audited financial statements  |                    | 1                                      | 4,452,470.         |  |  |
|               | bunts included on line 1 but not on Form 990, Part IX, line 25:  |                    |  |                    |  |  |
|               | ated services and use of facilities  | 2a                 |  |                    |  |  |
|               | r year adjustments   | 2b                 |  |                    |  |  |
|               | er losses  | 2c                 |  |                    |  |  |
|               | er (Describe in Part XIII.)  |                    |  |                    |  |  |
|               | lines 2a through 2d  |                    | 2e                                     | 0.                 |  |  |
|               | tract line <b>2e</b> from line <b>1</b>  |                    |  | 4,452,470.         |  |  |
|               | ounts included on Form 990, Part IX, line 25, but not on line 1:   |                    |  | , ,                |  |  |
|               | stment expenses not included on Form 990, Part VIII, line 7b   | 4a                 |  |                    |  |  |
|               | er (Describe in Part XIII.)  | 4b                 |  |                    |  |  |
|               | lines <b>4a</b> and <b>4b</b>  |                    | 4c                                     | 0.                 |  |  |
| 5 Tota        | al expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)                              |                    |  | 4,452,470.         |  |  |
| Part XI       | II Supplemental Information  |                    |  |                    |  |  |
| Provide th    | e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I                                 | V, lines 1b and 2b | ; Part V, line 4; Part X               | , line 2; Part XI, |  |  |
| nes 2d a      | nd 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit                                       | ional information. |  |                    |  |  |
|               |  |                    |  |                    |  |  |
|               |  |                    |  |                    |  |  |
| PART          | X, LINE 2:   |                    |  |                    |  |  |
|               |  |                    |  |                    |  |  |
| CHE I         | NTERNAL REVENUE SERVICE HAS DETERMINED T   | HE CHARTE          | R SCHOOL IS                            | S EXEMPT           |  |  |
|               |  | <b>-</b>           |  |                    |  |  |
| ROM           | FEDERAL INCOME TAX UNDER SECTION 501(C)(   | 3) OF THE          | INTERNAL F                             | REVENUE            |  |  |
|               |  |                    |  |                    |  |  |
| CODE.         | CONSEQUENTLY, THE CHARTER SCHOOL WILL N  | OT INCUR           | ANY LIABIL                             | TY FOR             |  |  |
|               |  |                    |  |                    |  |  |
| EDER          | AL INCOME TAX WITH THE EXCEPTION OF ANY  | LIABILITY          | ARISING FI                             | ROM                |  |  |
|               |  |                    |  |                    |  |  |
| JNREL         | ATED BUSINESS INCOME.  |                    |  |                    |  |  |
|               |  |                    |  |                    |  |  |
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Schedule D (Form 990) 2023

# SCHEDULE E (Form 990)

### **Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Ope

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number 27-1306185

#### GETTYSBURG MONTESSORI CHARTER SCHOOL

Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Х 2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, Х catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general Х 3 community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II CHARTER SCHOOL LAW PROHIBTS DISCRIMINATION Does the organization maintain the following? Х a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c Х d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? X **b** Admissions policies? 5b Employment of faculty or administrative staff? Scholarships or other financial assistance? 5d Х Educational policies? f Use of facilities? 5f Х g Athletic programs? 5a Х Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х **6a** Does the organization receive any financial aid or assistance from a governmental agency? **b** Has the organization's right to such aid ever been revoked or suspended? Х If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering X racial nondiscrimination? If "No," explain on Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

332062 10-25-23 Schedule E (Form 990) 2023

## SCHEDULE O (Form 990)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

Internal Revenue Service

Name of the organization

GETTYSBURG MONTESSORI CHARTER SCHOOL

Employer identification number 27-1306185

| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:            |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| OUR MONTESSORI TRAINED, PA CERTIFIED TEACHERS PROVIDE CHILDREN WITH A       |  |  |  |  |  |  |
| DYNAMIC AND ENGAGING EDUCATION USING A HOLISTIC CURRICULUM THAT BLENDS      |  |  |  |  |  |  |
| THE MONTESSORI EDUCATIONAL PHILOSOPHY AND THE PENNSYLVANIA STATE            |  |  |  |  |  |  |
| ACADEMIC STANDARDS. OUR MISSION IS TO DEVELOP THE FULL DIVERSITY OF         |  |  |  |  |  |  |
| HUMAN INTELLIGENCE WHILE NURTURING THE WHOLE CHILD AND INSTILLING A         |  |  |  |  |  |  |
| LIFELONG LOVE OF LEARNING.  |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| FORM 990, PART VI, SECTION B, LINE 11B:                                     |  |  |  |  |  |  |
| THE FORM 990 IS REVEIWED BY THE BOARD OF TRUSTEES PRIOR TO FILING.          |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| FORM 990, PART VI, SECTION B, LINE 12C:                                     |  |  |  |  |  |  |
| EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING   |  |  |  |  |  |  |
| BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A CONFLICT OF INTEREST STATEMENT |  |  |  |  |  |  |
| TO ENSURE THE CHARTER SCHOOL OPERATES IN A MANNER CONSISTENT WITH ITS       |  |  |  |  |  |  |
| CHARITABLE PURPOSES AND DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE |  |  |  |  |  |  |
| ITS TAX EXEMPT STATUS. IN ADDITION, PERIODIC REVIEWS ARE CONDUCTED.         |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| FORM 990, PART VI, SECTION B, LINE 15:                                      |  |  |  |  |  |  |
| COMPENSATION IS COMPARED TO OTHER SCHOOLS AND APPROVED BY THE BOARD OF      |  |  |  |  |  |  |
| TRUSTEES AS PART OF THE ANNUAL BUDGETING PROCESS.                           |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| FORM 990, PART VI, SECTION C, LINE 18:                                      |  |  |  |  |  |  |
|   |  |  |  |  |  |  |

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE UPON REQUEST

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

| Schedule O (Form 990) 20: | 23             |                 |                | Page 2                                    |
|---------------------------|----------------|-----------------|----------------|---|
| Name of the organization  | GETTYSBURG MO  | NTESSORI CHARTE | R SCHOOL       | Employer identification number 27-1306185 |
| DOCUMENTS ARE             | AVAILABLE UPO  | N REQUEST       |                |   |
|                           |                |                 |                |   |
| FORM 990, PAR             | r XI, LINE 8   |                 |                |   |
| THE 2022 FORM             | 990 WAS FILED  | WITH PRELIMINA  | RY NUMBERS BEF | ORE THE AUDITED                           |
| FINANCIAL STA             | TEMENTS WERE C | OMPLETED.       |                |   |
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### Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or **Print** GETTYSBURG MONTESSORI CHARTER SCHOOL 27-1306185 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 888 COLEMAN ROAD return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. GETTYSBURG, PA 17325 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of THE ORGANIZATION 888 COLEMAN ROAD - GETTYSBURG, PA 17325 Telephone No. 717-334-1120 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. , 20 **25** , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_\_ calendar year 20 JUL 1 \_\_\_ , 20 <u>23</u>\_\_ , and ending \_\_\_\_\_ JUN 30 . X tax year beginning \_\_\_\_\_ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3h Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс